



FAQ sent out on 7/30/20 in response to 7/28/20 update

Here is a Q & A list to clarify the schedule changes and help reps respond to questions:

1) Are the PL days mandatory?

Only contract days are mandatory. Our teacher contract is for 193 days, and the first contract day is now August 11. PL scheduled prior to the first contract day is not mandatory; however, given all that is going on this year as we try to open school in the middle of a pandemic (new scheduling options, new safety procedures, new remote learning expectations, etc.) having additional planning/prep/training time is something teachers have said they need.

2) Why did the first day for teachers move from the 6th to the 11th?

When make-up days were added to allow for the students to start 3 days later, there needed to be an adjustment to the calendar for teacher days or the 193 day teacher contract would run out prior to the end of school for students. Paying teachers for three additional contract days at their normal contract pay would be tremendously expensive. Adjusting the start date for teachers was the simplest way to align 193 teacher work days with the required student days.

3) Won't moving the contract start date back by three days change our pay dates?

No. There is no change to the pay schedule for teachers--pay dates remain the same. Teachers will be paid their normal salaries for the normal 193 contract days they will work. Teachers will be paid an additional \$25 an hour for the PL days prior to the first contract day. Please note that regular PL pay is \$20 an hour--\$25 an hour is the "special projects" rate.

4) I'm confused by the new PL dates--if the PL that was originally scheduled on for August 3, 4, and 5 has been moved to the following week, why does the flyer say that the additional PL starts on the 6th?

The district had planned for five teacher days prior to the students first day - 3 of those were PL days scheduled prior to the first contract day (to be paid at \$25 an hour,) and two of those were regular contract days. There are still five planned teacher days prior to the first day for students. - 3 of those are still PL prior to the first contract day, and two of those are still regular contract days. The three days prior to the first contract day are August 6, 7, and 10. The content of these days will likely align with what the district had planned for August 3, 4, and 5. The two contract days before the first day for students are August 11 and 12. The content of these days will likely align with what the district had planned for August 6 and 7. In any event, the district is in charge of determining the format of these additional PL and regular contract days.

I hope this helps :)

-Sandra